



WORK HEALTH, SAFETY & WELLBEING COMMITMENT STATEMENT

FEBRUARY 2024

A handwritten signature in black ink that reads 'Debbie Best'.

Debbie Best
Chair
Library Board of Queensland

A handwritten signature in brown ink that reads 'Vicki McDonald'.

Vicki McDonald AM FALIA
State Librarian and CEO
State Library of Queensland

A handwritten signature in black ink that reads 'J. Hawkins'.

Judith Hawkins
Chair
Work Health and Safety Committee
State Library of Queensland

OUR COMMITMENT

We are committed to providing and maintaining a safe and healthy workplace, free from harm for all our workers and clients. The health, safety and wellbeing of our workers and clients is a priority and fundamental to the delivery of our community purpose.

All members of the State Library community, employees, contractors, volunteers and clients, have a collective and individual responsibility to work safely and be engaged in activities to help prevent injury and illness. A shared commitment and a combined effort between leadership and community are essential to ensure effective risk management and the provision of a safe, purposeful, healthy, inclusive and respectful workplace that aligns with our strategic plan enduring values and strategies.

OUR PLAN

To achieve this commitment, we will:

- demonstrate leadership and a visible commitment to health, safety and wellbeing in the workplace by delivering on our responsibilities
- promote and embed a positive safety culture of continuous improvement
- comply with the *Work Health and Safety legislation*, codes of practice and other safety guidance material
- develop and implement health, safety and wellbeing strategies, procedures and guidelines
- continue to build and maintain a workplace that consistently manages any risk to health and safety by eliminating or minimising risks to as low as reasonably practicable
- actively participate in a proactive, risk management process that is consistent with the nature of our activities and the level of health and safety risks
- provide and maintain safe plant, structures and systems of work
- ensure the safe use, handling and storage of plant, structures and substances
- provide and ensure access to healthy, safe and purposeful facilities for the welfare of workers and clients
- empower our workers by providing them with the necessary information, training, instruction and supervision to conduct their work in a safe manner
- consult with our workers and clients on matters and proposed changes that impact health, safety and wellbeing
- continue to strive to minimise harm through early and effective incident response and investigation and through the monitoring and review of control measures
- provide early intervention and support for workers with an injury or illness to enhance recovery and encourage a safe and suitable return to work