

Thursday 13 August 2020

AGILE WEEK – BLUE TEAM Check the <u>staff updates</u> page for more information.

July Wellness Survey update

The July 2020 Wellness Survey demonstrated a strong preference from staff to continue working flexibly into the future. The Executive Team are committed to continue offering flexible arrangements for staff. Our current efforts are focused on all staff transitioning back into the workplace, for at least 50% of their time (or more) as per the Queensland Government direction. The transition back to the workplace will remain our focus for the next two months, ensuring staff are connected and safe. The Executive Team will be working with senior managers over coming months on what the 'new normal' will look like for State Library.

We also received feedback from 56% of People Leaders around workload concerns. The Executive Team are currently engaging with their direct reports around the specific concerns or issues in each branch, and addressing as required. If you would like to contribute-to this process, please ensure you talk with your senior manager so that your specific issues are heard.

Our Health and Wellbeing Team is now operational! This team of dedicated staff will develop and deliver initiatives to support staff in the current COVID-19 environment. They will bring you useful tips, ideas, suggestions and activities over the next six months: try them in a group activity at work, take an idea home to share with friends and family or quietly make some small change for yourself. Our H&W Team members are people who are enthusiastic about health and wellbeing, think beyond themselves, believe in the strength of community, and seek to foster a healthy culture within the environment around them. <u>Get to know the H&W Team</u>, and find out why they volunteered their time to support State Library staff.

Tell us

The Health and Wellbeing Team want to hear from you. If you have returned to the workplace recently, <u>tell us in five words or less</u>: what you have you liked most about returning?

Building changes

Teams across the library are busily preparing to reopen level 3 on Monday morning. Visitors can book study spaces, computers, and access collections during their session.

The Edge will temporarily close again after this weekend. Work is also continuing behind the scenes to safely reopen other spaces.

First aid in COVID times

Our approach to first aid remains the same as pre-COVID-19, although there are face masks and gloves provided in all first aid kits for PPE use.

In the case of a minor illness or injury (for example, a cut that requires a Band-Aid), administer help using the appropriate PPE. In the case of a serious incident (for example, epileptic fit, heart attack or unconscious patient), use PPE (including CPR bags / defibrillators) and contact the Arts Queensland ESO immediately.

It's essential for all first aid officers to be familiar with the contents and location of the first aid kits.

Chit chat with the CEO

Feel free to drop in and chat with me via Zoom on Wednesday 19 August from 2–2.30pm. You are welcome to ask me about anything. Hopefully I will have a ready response — if not, I will follow up for you.

Zoom meeting: https://zoom.us/j/94740611893?pwd=NjVXSFVES1FWYVRXc093ak9OSVptUT09 Meeting ID: 947 4061 1893 Password: 226688

Vicki