



part 5

Future outlook

Planning framework for 2008-09

The State Library's strategic direction is guided by the new policy framework set out in *Enriching the lives of Queenslanders: Strategic directions for the State Library of Queensland towards 2012*.

The policy, approved by the Library Board of Queensland in June 2007 and endorsed by the Minister for the Arts on 7 September 2007, is aligned with the Queensland Government's priority of *Realising the Smart State through education, skills and innovation*.

The State Library's *Strategic Plan 2008-12* states the organisation's desired outcomes:

- *Learning for all*
- *Queensland memory: today for tomorrow*
- *Community connections.*

To fulfil these objectives, the State Library will:

- develop The Edge in partnership with Arts Queensland as a shared facility across the Cultural Centre to offer programs and resources for young people
- advance the Queensland digital content strategy to increase online access and digital preservation of Queensland's documentary and cultural heritage
- develop, in partnership with NSLA, the *Re-imagining library services* strategic plan to change ways in which state and national libraries deliver services in a digital environment
- implement strategies outlined in *Expanding Horizons: positioning Queensland public libraries for the future 2008-12* to promote library service best practice throughout Queensland
- develop the *Keeping culture strong* initiative to support Aboriginal people and Torres Strait Islanders to create, access and preserve their cultural knowledge through use of digital technologies
- develop the Queensland People's Network initiative to advocate for more equitable online access throughout Queensland, increase access to digital content and services, and deliver learning programs for public library staff and the community.

Sustainability initiative

As a Queensland Government agency, we support the Government's strategy *ClimateSmart 2050, Queensland climate change strategy 2007: a low-carbon future*. Within the framework of this strategy, the State Library is responsible for taking action to address the impact of climate change on our environment. We have therefore begun work on a climate change and energy action plan to produce an organisation-wide strategy for climate change risk management and examine the ways in which we can improve our environmental footprint.

State Reference Library, image courtesy Jon Linkins





Vision
Enriching the lives of Queenslanders

Mission
Creatively linking Queenslanders to information, knowledge and each other

Desired outcomes:

Learning for all	Queensland memory: today for tomorrow	Community connections
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Strategic objectives:

Reinvent collections, programs and services to meet changing needs	Lead the capture and preservation of Queensland's cultural and documentary heritage	Foster informed and connected communities
Partner with public libraries to facilitate learning outcomes	Deliver services and programs to improve access to, interpretation of, and engagement with Queensland Memory	Develop new and maintain existing audiences by delivering relevant programs and services and working collaboratively with our Cultural Centre partners
Develop and extend Indigenous Knowledge Centres to be self-sustaining and effective in providing community library services	Partner with Queensland's Aboriginal and Torres Strait Islander communities to record Indigenous knowledge, culture and histories	Promote equity and intellectual freedom through our programs and services
Inspire active and creative learning programs for children and young people including through The Edge redevelopment	Lead the development of a Queensland Digital Content Strategy	Implement the 'Queensland People's Network'

Build recognition of SLQ as a vital component of the knowledge society

Corporate Governance

- Align our skills and organisational culture with our strategic policy
- Align structure and resources, including ICT resources, to support a client-focused organisation
- Ensure our assets are managed strategically
- Optimise our operations by improving our operational excellence and efficiency
- Grow and diversify our resource base

Values
 Respect for people and knowledge
 Commitment to lifelong learning for all
 Integrity and efficiency of service

Key performance measures:

- Onsite visits
- Usage of collections
- Participation in public programs
- Participation by children and young people in programs
- Page requests to the website
- Total borrowings from public libraries
- Indigenous Councils with a library service (Indigenous Knowledge Centre)